Form JJU	Form	990
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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Dep Inte

		nue Service	► The organization may have to use a copy of this return to satisfy state reporting in	requiren	nents.	Inspection				
Α	For the	e 2011 cale	ndar year, or tax year beginning , 2011, and ending			, 20				
в	Check i	if applicable:	C Name of organization Affordable Housing Visions for Texas, Inc.	D	Employe	er identification number				
	Address change Doing Business As 74-2974189 Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number									
	Name c	change	Telephor	ne number						
	Initial re		512-705-6365							
	Termina	ated	City or town, state or country, and ZIP + 4							
	Amende	ed return	Austin, TX 78702-1968	G	Gross re	ceipts \$ 213	50			
	Applica	tion pending	F Name and address of principal officer: Michael N. Casias H(a)	Is this a gr	oup return t	for affiliates? 🗌 Yes 🗹 No	5			
			1111 E. 11th Street, #200, Austin, TX 78702 H(b)	Are all af	ffiliates in	ncluded? 🗌 Yes 🗌 No	5			
ī	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527	lf "No,"	' attach a	list. (see instructions)				
J	Website	e: ►	H(c)	Group ex	xemption	number 🕨				
κ	Form of	organization:	✓ Corporation Trust Association Other ► L Year of formation: 2	2000	M State	of legal domicile: TX				
Ρ	art I	Summ	ary							
_	1	Briefly de	escribe the organization's mission or most significant activities: To increase af	ffordabl	le hous	ing that is available to	,			
•		families of	of modest means in the State of Texas and to assist those families in acquiring ade	equate a	and affo	rdable homes. The				
ů ů		mission	of the Company is also to assist in the development of neighborhoods for the bene	fit of th	e comn	nunity.				
ma										
ove	2	Check th	is box \blacktriangleright if the organization discontinued its operations or disposed of more	than 2	5% of	its net assets.				
Ğ	3		of voting members of the governing body (Part VI, line 1a)		3		4			
80	4		of independent voting members of the governing body (Part VI, line 1b)		4					
/itie	5	Total nur		5		0				
Activities & Governance	6	Total nur		6		0				
<	7a		elated business revenue from Part VIII, column (C), line 12		7a		0			
	b		ated business taxable income from Form 990-T, line 34		7b		0			
				rior Year		Current Year				
¢)	8	Contribu	tions and grants (Part VIII, line 1h)							
nu	9		service revenue (Part VIII, line 2g)		15000	91	00			
Revenue	10		nt income (Part VIII, column (A), lines 3, 4, and 7d)		12250	122	50			
Ĕ	11		renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)							
	12		enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		27250	213	50			
	13	Grants a	nd similar amounts paid (Part IX, column (A), lines 1–3)							
	14	Benefits	paid to or for members (Part IX, column (A), line 4)							
ŝ	15		other compensation, employee benefits (Part IX, column (A), lines 5–10)		81000	810	00			
Expenses	16a		nal fundraising fees (Part IX, column (A), line 11e)				_			
be	b		draising expenses (Part IX, column (D), line 25) ► 0							
ú	17		penses (Part IX, column (A), lines 11a–11d, 11f–24e)		38849	443	06			
	18		enses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1	119849	1253	06			
	19		less expenses. Subtract line 18 from line 12		92599)	(10395				
n e			Beginning			End of Year				
Net Assets or Fund Balances	20	Total ass	ets (Part X, line 16)	3	312792	3252	88			
t Ass	21		ilities (Part X, line 26)		331152	9476	04			
Ret	22		ts or fund balances. Subtract line 21 from line 20		18360)	(62231	6)			
	art II		ure Block		2	· ·	<u> </u>			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

	march							
Sign	Signature of officer				Date			
Here	Michael Casias, Execu	November 1, 2015						
	Type or print name and title							
Paid Preparer	Print/Type preparer's name	/Type preparer's name Preparer's signature Date				Check if if self-employed	PTIN	
Use Only	Firm's name					Firm's EIN ►		
	Firm's address 🕨				Phone	e no.		
May the IRS	discuss this return with the pr	eparer shown above? (see instruct	ions)				. 🗌 Yes 🗌 No	
							F 000 (0014)	

For Paperwork Reduction Act Notice, see the separate instructions.

OMB No. 1545-0047

2011

Open to Public

Form 99	D (2011) Page 2
Part	
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	To increase affordable housing that is available to families of modest means in the State of Texas and to assist those families in
	acquiring adequate and affordable homes. The mission of the Company is also to assist in the development of neighborhoods for
	the benefit of the community.
	Did the executedian undertake only significant measure consists during the user which were not listed on the
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program
5	services? $\dots \dots \dots$
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
4	expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of
	grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$100367 including grants of \$0) (Revenue \$21350)
ти	Provide supportive convises to property developers
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
40	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 100367

Form 99	0 (2011)		I	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A		1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	1 2	✓	\checkmark
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		 ✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		↓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		 ✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .			~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	9		v
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	√	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	✓	
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e 11f	1	✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		\checkmark
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		\checkmark
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i> .	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		✓ ✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	17		✓ ✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		v √
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		✓ ✓
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		$\overline{\checkmark}$
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form 990 (2011) Page 4 Part IV **Checklist of Required Schedules** (continued) No Yes 21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 \checkmark Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States 22 22 1 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated 23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than 24a \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . 24b С Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c **d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction 25a **b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or 26 disgualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II . . . 26 √ Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, 27 substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III √ 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . . 28a √ A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete h 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c 1 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 ✓ 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. 31 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," ✓ 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, 34 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b Did the organization receive any payment from or engage in any transaction with a controlled entity within the √ 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 1 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, ✓ 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 38 1 38

Form 99	0 (2011)		F	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		\checkmark
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			1
		4a		v
b	If "Yes," enter the name of the foreign country:			
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	-		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		√
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C Fo	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	organization solicit any contributions that were not tax deductible?	60		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a		v
D	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	00		
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		•
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10		
•	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			•
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		· •
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ň	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		✓
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		✓
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		\checkmark
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
۶.	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
-				
C	Enter the amount of reserves on hand	4.4 -		1
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		√
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

Form 9	90 (2011)		I	Page 6
Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S		struct	
Secti	Check if Schedule O contains a response to any question in this Part VI	• •	• •	. ✓
0000			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 4			
	If there are material differences in voting rights among members of the governing body, or	-		
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 3			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	✓	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		▼ ✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		\checkmark
6	Did the organization have members or stockholders?	6		\checkmark
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		✓
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		\checkmark
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	,	
10-	Did the exception have least charters, branches, or effiliates?	10a	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	TUa		√
D D	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		-	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		\checkmark
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		✓
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
		12c		
13 14	Did the organization have a written whistleblower policy?	13 14	1	✓
14 15	Did the organization have a written document retention and destruction policy?	14	✓	
10	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	✓	
b	Other officers or key employees of the organization	15b		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed Texas		-)/(0)	are la N
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	1 501(င)(၃)S	oniy)
	 Own website □ Another's website ✓ Upon request 			

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Michael Casias, 1111 E. 11th Street, #200, Austin, TX 78702, 512-705-6365

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)	(da 10	at ala		ition	then a		(D)	(E)	(F)
Name and Title	Average	box, un		(do not check more than one box, unless person is both an		Reportable Reportable		Estimated		
	hours per week	office			compensation from	compensation from related	amount of other			
	(describe	Indi or d	Inst	Officer	Key employee	High	Former	the	organizations	compensation
	hours for related	Individual trustee or director	Institutional trustee	cer	em	nest	ner	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	al tr	onal		ploy) e om				and related
	in Schedule O)	uste	trus		ee	ipen				organizations
		e	tee			Highest compensated employee				
(1) Michael Casias Executive Director	. 20	1		/		1		0	0	81000
(2) Scott Lyles	20	v		✓		v		0	0	81000
Chair	. 1	~						0	0	0
(3) Niyanta Spelman		•						0	0	0
Director	. 1	✓						0	0	0
(4) Paul Saucido										
Director	1	✓						0	0	0
(5)	-									
(6)										
(7)	-									
(8)	-									
(9)	-									
(10)	-									
(11)	-									
(12)	-									
(13)										
(14)										

⁼ orm 990 (201 Part VII	Section A. Officers, Directors, Trus	tees. Kev E	nplov	ees	s. an	nd H	liahes	st C	ompensated E	mplovees (contir	Page 8
	Section A. Onicers, Directors, Trus		npioy	665	s, an (C		ignes				
	(A) Name and title	(B) Average hours per week	box, ι office	Inles	Posi ieck i is per d a di	ition more rson	e than c is both or/trust	an ee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
		(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
15)		-									
16)		-									
17)		-									
18)		-									
19)		-									
20)		-									
21)		-									
22)		-									
23)		-									
24)		-									
25)		-									
1b Sub	o-total								0	0	81000
	al from continuation sheets to Part								0	0	0
d Tota	al (add lines 1b and 1c)								0	0	81000

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \blacktriangleright 0

			Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated			
	employee on line 1a? If "Yes," complete Schedule J for such individual	3		\checkmark
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4		\checkmark
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5		\checkmark

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization ►	those listed above) who	

Part	VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns 1a					
àrar oun	b	Membership dues 1b					
°°,	с	Fundraising events 1c					
ar /	d	Related organizations 1d					
s, o	е	Government grants (contributions) 1e					
r Si	f	All other contributions, gifts, grants,					
but		and similar amounts not included above 1f					
d Tr	g	Noncash contributions included in lines 1a-1f: \$					
ano	ĥ	Total. Add lines 1a-1f		0			
			Business Code				
ven	2a	Supportive Services	561000	9100	9100		
Re	b						
/ice	с						
Ser	d						
Ē	е						
Program Service Revenue	f	All other program service revenue .					
Ţ	g	Total. Add lines 2a–2f	🕨	9100			
	3	Investment income (including divid					
		and other similar amounts)		12250	12250		
	4	Income from investment of tax-exempt be					
	5	Royalties					
		(i) Real	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	С	Rental income or (loss)					
	_d	//					
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory					
	b	Less: cost or other basis and sales expenses .					
	_	Gain or (loss)					
	c d	Net gain or (loss)	•				
	u		🕨				
ne	8a	Gross income from fundraising					
'en		events (not including \$					
Jev		of contributions reported on line 1c).					
Other Revenu		See Part IV, line 18					
Ę	b	Less: direct expenses b					
U		Net income or (loss) from fundraising	events . ►				
	9a	Gross income from gaming activities.					
		See Part IV, line 19 a					
		Less: direct expenses b					
		Net income or (loss) from gaming acti	vities 🕨				
	10a	Gross sales of inventory, less					
		returns and allowances a					
		Less: cost of goods sold b					
	С	Net income or (loss) from sales of inve Miscellaneous Revenue	entory Business Code				
	11a		Busiliess Coue				
	na b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a–11d					
	12	Total revenue. See instructions.		21350	21350		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX										
DO NO 8h QH	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising					
	-		expenses	general expenses	expenses					
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21									
2	Grants and other assistance to individuals in the United States. See Part IV, line 22									
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16									
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	305	244	61						
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .									
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	74695	59756	14939						
9	Other employee benefits	6000	4800	1200						
10	Payroll taxes									
11	Fees for services (non-employees):									
а	Management									
b	Legal									
С	Accounting									
d	Lobbying									
е	Professional fundraising services. See Part IV, line 17									
f	Investment management fees									
g	Other									
12	Advertising and promotion									
13	Office expenses	7200	5760	1440						
14	Information technology									
15	Royalties									
16	Occupancy									
17	Travel	930	930							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials									
19	Conferences, conventions, and meetings .									
20	Interest	35768	28614	7154						
21	Payments to affiliates									
22	Depreciation, depletion, and amortization .									
23	Insurance									
24	Other expenses. Itemize expenses not covered									
	above. (List miscellaneous expenses in line 24e. If									
	line 24e amount exceeds 10% of line 25, column									
	(A) amount, list line 24e expenses on Schedule O.)									
а	Bank Fees	46		46						
b	Supplies	126	101	25						
c	Phone	203	162	41						
d	Meals	33		33						
е	All other expenses									
25	Total functional expenses. Add lines 1 through 24e	125306	100367	24939						
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)									
					- 000 (00.00)					

Ρ	art X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	(78)	1	168
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	18000	4	18000
	5	Receivables from current and former officers, directors, trustees, key		-	
Assets		employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7	Notes and loans receivable, net	220000	7	220000
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11			11	
	12	Investments—publicly traded securities		12	
	13	Investments—program-related. See Part IV, line 11	(23129)	12	(23129)
	14		(23127)	14	(23129)
	15	Other assets. See Part IV, line 11	97999	14	110249
	16	Total assets. Add lines 1 through 15 (must equal line 34)	312792	16	325288
_	17	Accounts payable and accrued expenses	782699	17	896305
	18	Grants payable	/02099	17	090303
	19			10	
	20			20	
	20	Tax-exempt bond liabilities		20	
~				21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.			
ab		Complete Part II of Schedule L	40785	22	43631
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X	7668		7668
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	831152	26	947604
or Fund Balances		Organizations that follow SFAS 117, check here ► ✓ and complete lines 27 through 29, and lines 33 and 34.			
	27	Unrestricted net assets	(518360)	27	(622316)
	28	Temporarily restricted net assets	. ,	28	, <u> </u>
Б	29	Permanently restricted net assets		29	
'n	-	Organizations that do not follow SFAS 117, check here ► □ and		-	
s or F		complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
let	33	Total net assets or fund balances	(518360)	33	(622316)
2	34	Total liabilities and net assets/fund balances	312792	34	325288
					000

90 (2011)		P	age 12	
XI Reconciliation of Net Assets				
Check if Schedule O contains a response to any question in this Part XI	<u> </u>	<u></u>	. 🗌	
Total revenue (must equal Part VIII, column (A), line 12)		21350		
Total expenses (must equal Part IX, column (A), line 25) . . . 2		125306 (103956)		
				Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))
Other changes in net assets or fund balances (explain in Schedule O)		·		
Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
column (B))		(62	22316)	
XII Financial Statements and Reporting				
Check if Schedule O contains a response to any question in this Part XII			. 🗆	
		Yes	No	
· · · · · · · · · · · · · · · · · · ·	ī			
Were the organization's financial statements compiled or reviewed by an independent accountant? .	2a		\checkmark	
		,	\checkmark	
If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh		-		
of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	:		
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	۱			
If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:	3			
Separate basis Consolidated basis Both consolidated and separate basis				
	ו ר			
the Single Audit Act and OMB Circular A-133?	3a	I	✓	
If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		,		
	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) Mill Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh of the audit, review, or compilation of its financial statements and selection of an independent accountant? If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis As a result of a federal award, was the organization requi	Peconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) At assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net assets or fund balances at of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) Check if Schedule O contains a response to any question in this Part XII Accounting (B) Check if Schedule O contains a response to any question in this Part XII Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yees" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If "Yees" to line 2a or 2b, check a box below to indicate whether th	XI Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI 1 Total revenue (must equal Part VIII, column (A), line 12) 1 Total expenses (must equal Part IX, column (A), line 25) 2 1 Revenue less expenses. Subtract line 2 from line 1 3 (10 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 (57 Other changes in net assets or fund balances (explain in Schedule O) 5 5 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6 (62 XII Financial Statements and Reporting 6 (62 Check if Schedule O contains a response to any question in this Part XII 1 2a XII Financial Statements and Reporting 6 (62 Kue the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a 2a Were the organization's financial statements audited by an independent accountant? 2a 2b 2b If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	