Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Α	For the	2012 cale	endar year, or tax y	<u>rear beginning</u>		, 2	2012, an	nd ending			, 20			
В	Check if	applicable:	C Name of organizati	on Affordable	Housing Visions	for Texas,	Inc.			D Employ	er identification n	umber		
	Address	change	Doing Business As		<u> </u>						74-2974189			
$\overline{\Box}$	Name ch	ū	Number and street	(or P.O. box if m	ail is not delivered to	street addres	ss)	Room/suite		E Telepho	ne number			
\Box	Initial ret	•	1111 E. 11th Stree	at .				20	00		512-705-6365			
Н			City, town or post of		ZIP code			20	00		512-705-0305			
Н	Terminat				Zii codc					• • • • • • • • • • • • • • • • • • • •	i-t- (40.447		
Н	Amende		Austin, TX 78702-							G Gross re		43417		
Ш	Applicati	ion pending	F Name and address			asias			1	• .	_	s ☑ No		
			1111 E. 11th Stree	<u>et, #200, Austi</u> i	n, TX 78702				→ ` ′		ncluded? LYes			
<u> </u>	Tax-exe	mpt status:	√ 501(c)(3)	501(c) () ◀ (insert no	o.) 🔲 4947(a))(1) or L	527	If "N	o," attach a	a list. (see instruction	ons)		
J	Website	: ▶							H(c) Group	exemption	n number 🕨			
K	Form of o	organization:	✓ Corporation ☐ Tr	ust Associa	ation ☐ Other ►		L Year	of formation	n: 2000	M State	of legal domicile:	TX		
Р	art I	Summ	nary				•			•				
	1		escribe the organi	ization's miss	ion or most siar	nificant acti	vities:	To increa	ase afforda	ble housi	ing that is availa	able to		
			of modest means in											
<u>s</u>			of the Company is						~			1110		
nar		11113310111	or the Company is	0130 10 033131	iii tile developille	on heigh	DOITIOO	us 101 tile	Deficit of	ine comin	iuriity.			
Activities & Governance	2	Chook th	nis box ▶☐ if the	organization	diacontinuad ita	oporation	or dio	noood of	more then	250/ of	ita nat agasta			
õ	2			•		•		•		1 1	its het assets.			
જ	3		of voting member	_	• • •		•			3		4		
es	4		of independent vo	•	•			,		4		3		
ξ	5		mber of individual			2012 (Part	V, line 2	2a) .		5				
Ç	6	Total nur	mber of volunteers	s (estimate if	necessary) .					6				
•	7a	Total unr	elated business r	evenue from	Part VIII, columr	n (C), line 1:	2.			7a				
	b	Net unre	lated business tax	xable income	from Form 990-	T, line 34				7b				
									Prior Ye	ar	Current Y	ear		
Revenue	8	8 Contributions and grants (Part VIII, line 1h)												
	9											31167		
ě	10									9100		12250		
æ			•		• • • • • • • • • • • • • • • • • • • •	•		_	12250					
	11		venue (Part VIII, c											
	12		enue-add lines 8							21350		43417		
	13		nd similar amoun											
	14		paid to or for mer	· · · · · · · · · · · · · · · · · · ·		•								
S	15	Salaries,	other compensation	on, employee l	benefits (Part IX,	column (A),	, lines 5-	–10)	81000			81000		
Expenses	16a	Profession	onal fundraising fe	es (Part IX, c	olumn (A), line	11e)								
ĝ	b	Total fun	draising expense	s (Part IX, col	umn (D), line 25)	▶		0						
ш	17	Other ex	penses (Part IX, c	olumn (A), lin	es 11a-11d, 11f					44306		48549		
	18		enses. Add lines			-	line 25)	. \Box		125306		129549		
	19		less expenses. S		•					(103956)		(86132)		
	_				<u> </u>	<u> </u>		Be	ginning of Cu		End of Ye			
Net Assets or Fund Balances	20	Total acc	sets (Part X, line 1	6)						325288		337594		
Asse	21		•	•				· · ⊢						
det/	21		oilities (Part X, line	•				· · ·		947604		1046042		
			ts or fund balance	es. Subtract i	ine 21 from line	20				(622316)		(708448)		
_	art II		ture Block											
			iry, I declare that I hav								my knowledge and	belief, it is		
	ie, correct	i, and comp	lete. Declaration of pre	parer (other than	officer) is based off	ali lilioritiatioi	1 OI WIIICI	i preparer ii	as any known	euge.				
		In	The Co											
Się	gn	Sign	ature of officer						Da	te				
He	ere		Michael Casi	as, Executive	e Director					Novem	nber 1, 2015			
		Туре	e or print name and titl	e										
D-	ام: ا	Print/Ty	pe preparer's name		Preparer's signature	e		Date	1	Charle	; PTIN			
Pa					1					Check self-emp	if if interest in the ployed			
	epare									<u> </u>				
Us	se Onl	у								m's EIN ▶				
N #			address ►		-l		4! \		Pho	ne no.				
Ma	ıy the IF	15 discus	s this return with	tne preparer :	snown above'? (:	see instruc	tions)				<u> </u> Ye:	s 💹 No		

Part									
	Check if Schedule O contains a response to any	question in this Part III .		<u> L</u>					
1	Briefly describe the organization's mission:		C.T						
	To increase affordable housing that is available to families of modest means in the State of Texas and to assist those families in								
	acquiring adequate and affordable homes. The mission of the		n the development of neighb	orhoods for					
	the benefit of the community.								
	Did the every institute and articles and a significant was supposed								
2	Did the organization undertake any significant program s	ervices during the year which							
	prior Form 990 or 990-EZ?		[☐ Yes					
_	If "Yes," describe these new services on Schedule O.								
3	Did the organization cease conducting, or make sign								
	services?		[_ Yes ✓ No					
	If "Yes," describe these changes on Schedule O.								
4	Describe the organization's program service accomplish								
	expenses. Section 501(c)(3) and 501(c)(4) organizations a		mount of grants and alloca	ations to others					
	the total expenses, and revenue, if any, for each program	service reported.							
4a	(Code:) (Expenses \$ 103425 including	g grants of \$	0) (Revenue \$	43417)					
	Provide supportive services to property developers.								
4b	(Code:) (Expenses \$including	g grants of \$) (Revenue \$)					
4c	(Code:) (Expenses \$ including	g grants of \$) (Bevenue \$						
	(Εσασ) (Επροποσο ψ πισιααπις	g g.α.πο οι φ	/ (November 4						
4d	Other program services (Describe in Schedule O.)								
	(Expenses \$ including grants of \$) (Revenue \$)						
4e	Total program service expenses ► 1034	25							

Part	V Checklist of Required Schedules			. ago
	<u> </u>		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		,	
_	complete Schedule A	1	✓	_
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		✓
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		√
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		√
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.	10		V
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	1	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	1	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	√	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	14b		✓
16	organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV .</i> . Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15		✓
17	to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		✓
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	17		✓
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		✓
	If "Yes," complete Schedule G, Part III	19		1
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20a 20b		✓
D	in resito inie zua, uiu trie organization attaun a cupy orits addited illiandiai statements to tris retum? .	∠ UU	1	1

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
А	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		V ✓
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		∀
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	✓	•
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		✓
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	1	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		✓
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>			
••	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	

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Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
•	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	0-		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶	- a		·
b	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		•
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		√
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h o	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		✓
9	Sponsoring organizations maintaining donor advised funds.	0		V
a	Did the organization make any taxable distributions under section 4966?	9a		1
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		∨
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			,
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

Form 990 (2012)

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ✓ Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ✓ 8b √ Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 **√** 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a ✓ 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Michael Casias, 1111 E. 11th Street, #200, Austin, TX 78702, 512-705-6365

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor	r any relate	d orga	aniz	atic	n c	ompe	nsa	ated any currer	t officer, director	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any	box, office	unles er and	Pos neck ss pe	rson	e than of is both or/trust	n an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Michael Casias	20									
Executive Director		✓		✓		✓		0	0	81000
(2) Scott Lyles										
Chair	1	✓						0	0	(
(3) Niyanta Spelman										
Director	1	✓						0	0	(
(4) Paul Saucido										
Director	1	✓						0	0	(
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	/ees			lighe	st C	ompensated E	mployees (conti	nued)		
	(A) Name and title	(B) Average hours per	box, ı	unles	Pos neck ss pe	rson	e than o is both or/trust	n an	(D) Reportable compensation	(E) Reportable compensation from			
		week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	or a	other mpensatio from the rganizatior nd related ganization	1
(15)							Ω.						
(16)													
(17)													
(18)			-										
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b c d	Sub-total			•	•		•	> > >	0 0	0			81000 (81000
2	Total number of individuals (including but reportable compensation from the organic	t not limited					above	e) w					01000
3	Did the organization list any former of employee on line 1a? If "Yes," complete							-		est compensat		Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of re	portal	ole (con	nper	nsatic				he ch		
5	Did any person listed on line 1a receive of for services rendered to the organization									ation or individu	ual 5		√
Section	on B. Independent Contractors										 		
1	Complete this table for your five highest compensation from the organization. Repyear.												ax
	(A) Name and business add	Iress							(B) Description of s	ervices		(C) ensation	
2	Total number of independent contractor	ors (includir	ng bu	ıt n	ot I	limit	ed to	th	nose listed abo	ove) who			

received more than \$100,000 of compensation from the organization ▶

Part VIII	Statement of Revenue	
I all VIII	Otatement of Nevenue	

		Check if Schedule O contains a respo	nse to any ques	tion in this Part V	III		🗌
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts	1a	Federated campaigns 1a					, ,
ran	b	Membership dues 1b					
Y, G	С	Fundraising events 1c					
ar /	d	Related organizations 1d					
s, G mili	е	Government grants (contributions) 1e					
ion	f	All other contributions, gifts, grants,					
ber the		and similar amounts not included above 1f					
걸	g	Noncash contributions included in lines 1a-1f: \$					
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f	•	0			
ne			Business Code				
Program Service Revenue	2a	Supportive Services	561000	31167	31167		
æ	b						
<u>ië</u>	С						
Ser	d						
E	е						
ogra	f	All other program service revenue.					
Ā	g	Total. Add lines 2a-2f		31167			
	3	Investment income (including divide					
		and other similar amounts)		12250	12250		
	4	Income from investment of tax-exempt bo	•				
	5	Royalties					
		(i) Real	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	C	Rental income or (loss) Net rental income or (loss)					
	d 7a	Gross amount from sales of (i) Securities	(ii) Other				
	14	assets other than inventory	() 5				
	b	Less: cost or other basis and sales expenses .					
	С	Gain or (loss)					
	d	N1 1 1 1 1 1	•				
ne		Gross income from fundraising	,				
Other Reven		events (not including \$ of contributions reported on line 1c).					
ther	b	See Part IV, line 18 a Less: direct expenses b					
O		Net income or (loss) from fundraising	events . ►				
		Gross income from gaming activities. See Part IV, line 19 a					
	b	Less: direct expenses b					
		Net income or (loss) from gaming active	/ities ▶				
	10a	Gross sales of inventory, less returns and allowances a					
	b	Less: cost of goods sold b					
		Net income or (loss) from sales of inve	entory ►				
		Miscellaneous Revenue	Business Code				
	11a						
	b						
	С						
	d	All other revenue	_				
	12	Total revenue See instructions					
	12	Total revenue. See instructions	🟲	43417	43417		1

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. A	II other organization	s must complete co	lumn (A).
	Check if Schedule O contains a respon	se to any question	in this Part IX		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	22430	17944	4486	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	22100	.,,,,,	1100	
7 8	Other salaries and wages	52570	42056	10514	
9	Other employee benefits	6000	4800	1200	
10	Payroll taxes	0000	4000	1200	
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	7200	5760	1440	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	308	308		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest	39869	31895	7974	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
•	Rank Foos	15/		15/	
a b	Sunnline	156 827	662	156 165	
C		26	002	26	
d	Postage Meals	163		163	
e	All other expenses	103		103	
25	Total functional expenses. Add lines 1 through 24e	129549	103425	26124	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)	127547	100720	20127	

Part X Balance Sheet

		Check if Schedule O contains a response to any question in this Part X	<		🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	168	1	224
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	18000	4	18000
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
its	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net	220000	7	220000
٤	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11	(23129)	13	(23129)
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	110249		122499
	16	Total assets. Add lines 1 through 15 (must equal line 34)	325288		337594
	17	Accounts payable and accrued expenses	896305	17	991743
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
es	22	Loans and other payables to current and former officers, directors,			
Ħ		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L	43631	22	46631
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	7668		7668
	26	Total liabilities. Add lines 17 through 25	947604	26	1046042
ses		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets	(622316)	27	(708448)
Bal	28	Temporarily restricted net assets		28	
þ	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds .		32	
	33	Total net assets or fund balances	(622316)	33	(708448)
	34	Total liabilities and net assets/fund balances	325288	34	337594

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Part	Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1			43417
2	Total expenses (must equal Part IX, column (A), line 25)			1	29549
3	Revenue less expenses. Subtract line 2 from line 1			(8	36132)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))			(62	22316)
5	Net unrealized gains (losses) on investments				0
6	Donated services and use of facilities				0
7	Investment expenses				0
8	Prior period adjustments				0
9	Other changes in net assets or fund balances (explain in Schedule O)				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		(70	08448)
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		.		
	If the organization changed its method of accounting from a prior year or checked "Other," exp Schedule O.	olain	ın		
_			. 2a		√
2a					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled o reviewed on a separate basis, consolidated basis, or both:				
	•				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
D	Were the organization's financial statements audited by an independent accountant?				✓
	separate basis, consolidated basis, or both:	u on	a		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	areial	ht		
C	of the audit, review, or compilation of its financial statements and selection of an independent accountant?				
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.	Jiani			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	orth	in		
Ju	the Single Audit Act and OMB Circular A-133?				1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	ao th	• 3 a	+	_
-	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au		38	,	
				orm QQ((0040)

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