Preparer

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service Do not enter Social Security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

20**13** Open to Public Inspection

OMB No. 1545-0047

A	For the	e 2013 cale	ndar year, or tax year beginning	2013.	and ending			20	
в		f applicable:		Housing Visions for Texas, Inc.		D	,	entification n	umber
\square		s change	Doing Business As	The dening there is a reader mer			74	-2974189	
	Name cl	•	*	nail is not delivered to street address)	Room/suite) E	Telephone nu		
	Initial ref	°	1111 E. 11th Street	00	513	2-705-6365			
	Termina		City or town, state or province, cou		012	. 700 0000			
		ed return	Austin, TX 78702-1968	G	Gross receip	ts \$	46610		
			F Name and address of principal offic	er Michael N Casias		H(a) Is this a grou			
	Арріісаі	lion penuing	1111 E. 11th Street, #200, Aust			H(b) Are all sul		_	_
			✓ 501(c)(3)		527	- • •		(see instructio	
ı J	Website	empt status:		() • (insertino.) _ 4947(a)(1) or	527	H(c) Group ex			
			Corporation Trust Associ	ation ☐ Other ► L Ye	ar of formatic		M State of le		
	art I	Summ				n: 2000	W State of le	gai uomicile.	TX
			-	sion or most significant activities	· To inoro	acc offerdabl	a hauaina t	hat is availa	blo to
đ	'	-	-	-					
Governance				Texas and to assist those families					ne
rna				in the development of neighborho					
Š	2			discontinued its operations or d			1 1	iet assets.	
ğ	3			0 1 /			3		4
ο ν	4			ers of the governing body (Part V			4		3
Activities &	5			in calendar year 2013 (Part V, lin	e 2a) .		5		
Ę	6	Total nur	nber of volunteers (estimate if	necessary)			6		
¥	7a	Total unr	elated business revenue from	Part VIII, column (C), line 12 .			7a		
	b	Net unre	ated business taxable income	e from Form 990-T, line 34			7b		
						Prior Year		Current Ye	ear
6	8	Contribu	tions and grants (Part VIII, line	•1h)	🗆				
Revenue	9		service revenue (Part VIII, line	-			31167		34360
šve	10	-	•	A), lines 3, 4, and 7d)			12250	1225	
č	11			es 5, 6d, 8c, 9c, 10c, and 11e).			12230		12200
	12			must equal Part VIII, column (A), li			43417		46610
	13	-		IX, column (A), lines 1–3)			43417		40010
	14		paid to or for members (Part I						
			•						
ses	15			benefits (Part IX, column (A), lines	· · -		81000		81000
ens	16a			column (A), line 11e)					
Expenses	b		draising expenses (Part IX, co		0				
	17		penses (Part IX, column (A), lir		· · -		48549		52886
	18	-		equal Part IX, column (A), line 2			129549		133886
	19	Revenue	less expenses. Subtract line	18 from line 12		,	86132)		(87276)
Ces					Be	ginning of Curre	ent Year	End of Ye	ar
sets alan	20	Total ass	ets (Part X, line 16)				337594		349534
Net Assets or Fund Balances	21	Total liab	ilities (Part X, line 26)			1(046042		1145258
я'n	22	Net asse	ts or fund balances. Subtract	line 21 from line 20		(7	08448)		(795724)
Pa	art II	Signa	ture Block						
				return, including accompanying schedule n officer) is based on all information of wh				nowledge and	belief, it is
			6 Mil				Vtah	-1,201	'4
Sig	ŋn	Sign	ature of officer			Date		- 11001	•
He	-		AICHAEL N. CASI	NS					
	-		e or print name and title	· · · •					
_			pe preparer's name	Preparer's signature	Date			PTIN	
Pa	Id						Check i i self-employe		

Use Only	Firm's name		Firm's EIN ►	
	Firm's address 🕨		Phone no.	
May the IRS	discuss this return with the preparer shown above? (see instructions)			🗌 Yes 🗌 No
For Paperwor	k Reduction Act Notice, see the separate instructions.	Cat. No. 11282Y	(Form 990 (2013)

Form 99				Page 2
Part	-			
	Check if Schedule O contains a response	or note to any line in this Part	III	<u> </u>
1	Briefly describe the organization's mission:			
	To increase affordable housing that is available to fa			
	acquiring adequate and affordable homes. The miss	ion of the Company is also to assi	ist in the development of neighbo	orhoods for
	the benefit of the community.			
2	Did the organization undertake any significant pro	ogram services during the year y	which were not listed on the	
-	prior Form 990 or 990-EZ?		_	Yes 🗸 No
	If "Yes," describe these new services on Schedule			
3	Did the organization cease conducting, or ma		it conducts, any program	
	services?		-	Yes 🗸 No
	If "Yes," describe these changes on Schedule O.		_	
4	Describe the organization's program service acc	omplishments for each of its thr	ree largest program services, a	s measured by
	expenses. Section 501(c)(3) and 501(c)(4) organiz the total expenses, and revenue, if any, for each p	zations are required to report th		
	(Code:) (Expenses \$106250 i	ncluding grants of \$	0) (Revenue \$	46610)
	Provide supportive services to property developers.			
4b	(Code:) (Expenses \$i	ncluding grants of \$) (Revenue \$)
чы				/
4c	(Code:) (Expenses \$ i	naluding grants of \$) (Revenue \$	
40	(Code:) (Expenses \$i	ncluding grants of \$		/
4d	Other program services (Describe in Schedule O.)		۱.	
40	(Expenses \$ including grants of \$)	
4e	Total program service expenses	106250		

Form 99	0 (2013)		I	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		\checkmark
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		✓
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	✓	-
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	✓	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		\checkmark
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		\checkmark
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		✓ ✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	17		✓ ✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		✓ ✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		✓
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		$\overline{\checkmark}$
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>

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Part	IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		Yes	No
21	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		✓
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		✓ ✓
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		✓ ✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26	~	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a 28b		✓ ✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	✓	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		✓ ✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		✓
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>			
38	Part VI . </td <td>37 38</td> <td>✓</td> <td>✓</td>	37 38	✓	✓
			n 990	(2013)

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Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
		_	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		\checkmark
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		\checkmark
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		\checkmark
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		\checkmark
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		\checkmark
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		\checkmark
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		\checkmark
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		\checkmark
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		\checkmark
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		\checkmark
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		\checkmark
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

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Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
	Check if Schedule O contains a response or note to any line in this Part VI		uuuu	
Secti	ion A. Governing Body and Management	• •	• •	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 4			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b 2	Enter the number of voting members included in line 1a, above, who are independent . 1b <u>3</u> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	√	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6	Did the organization have members or stockholders?	6		✓
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
b	one or more members of the governing body?	7a		✓ ✓
0	stockholders, or persons other than the governing body?	7b		
8	the year by the following:			
a		8a	\checkmark	
ь 9	Each committee with authority to act on behalf of the governing body?	8b	✓	
_	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		\checkmark
Sect	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C) Yes	No
100	Did the ergenization have local chapters, branches, or effiliates?	10a	165	N0 ✓
10a b	Did the organization have local chapters, branches, or affiliates?	TUa		v
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		•	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		\checkmark
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		✓
14	Did the organization have a written document retention and destruction policy?	14	\checkmark	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	\checkmark	
b	Other officers or key employees of the organization	15b	\checkmark	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed Texas	- F04		o al al
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	1 301(င)(၃)S	oniy)
	 Own website □ Another's website ✓ Upon request □ Other (explain in Schedule O) 			

19	Describe in Schedule O whether (and if so, ho	ow) the organizat	tion made its governing	g documents, conflict o	f interest policy, and
	financial statements available to the public du	iring the tax yea	r.		

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Michael Casias, 111 E. 11th Street, #200, Austin, TX 78702, 512-705-6365

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A) Name and Title	Name and Title Average hours per		Position (do not check more than one box, unless person is both an officer and a director/trustee)						(E) Reportable compensation from	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Michael Casias Executive Director	20	1		√		~		0	0	81000
(2) Scott Lyles Chair	1	~						0	0	0
(3) Niyanta Spelman Director	1	~						0	0	0
(4) Paul Saucido Director (5)	1	1						0	0	0
(5) (6)	 									
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13) (14)										
<u><u>x</u>-<i>i</i></u>										

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	/ees	s, ai	nd H	lighe	st C	ompensated E	mployees (contir	nued)		age			
	(A) Name and title	(B) Average hours per week (list any	from related							(do not check box, unless p officer and a				am	(F) imated ount of other	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	comp fro orga and	pensatio om the nization related nizations	1			
(15)																
(16)																
(17)																
(18)																
(19)																
(20)																
(21)																
(22)																
(23)																
(24)																
(25)																
1b	Sub-total								0				0100			
c d	Total from continuation sheets to Part	VII, Sectio		•	:		•		0	0			8100 0 8100			
2	Total number of individuals (including but reportable compensation from the organi	t not limited				ted	above	e) w	-	-	0 of		0100			
3	Did the organization list any former of employee on line 1a? If "Yes," complete s	ficer, direc										Yes	No √			
4	For any individual listed on line 1a, is the organization and related organizations <i>individual</i>	e sum of re greater th	portal an \$1	ole (50,	con 000	npei)? <i>I</i>	nsatic f "Ye	on a s,"	nd other comp complete Sch	ensation from the	ne ch					
5	Did any person listed on line 1a receive of for services rendered to the organization?	or accrue co	ompei	nsat	tion	fro	m any	/ un	related organiz	ation or individu	al		✓ ✓			
Sectio	on B. Independent Contractors		Juli	0.0	501			57 5	2001 2010011		J		•			

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization ►	those listed above) who	

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Part VIII **Statement of Revenue** Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated business (D) Revenue excluded from tax (A) Total revenue **(B)** Related or exempt function revenue revenue under sections 512-514 Contributions, Gifts, Grants and Other Similar Amounts 1a Federated campaigns . . . 1a b Membership dues . . . 1b Fundraising events . . . 1c С **d** Related organizations . . . 1d Government grants (contributions) е 1e All other contributions, gifts, grants, f and similar amounts not included above 1f Noncash contributions included in lines 1a-1f: \$ g Total. Add lines 1a-1f . . h 0 Program Service Revenue **Business Code** 2a Supportive Services 561000 34360 34360 b С d е f All other program service revenue . Total. Add lines 2a-2f . . g ► 34360 3 Investment income (including dividends, interest, and other similar amounts) 12250 12250 4 Income from investment of tax-exempt bond proceeds 5 Royalties ► (i) Real (ii) Personal Gross rents . . 6a b Less: rental expenses Rental income or (loss) С d Net rental income or (loss) ► . (i) Securities (ii) Other 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses . С Gain or (loss) . d Net gain or (loss) Other Revenue 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 а Less: direct expenses b b Net income or (loss) from fundraising events С ► 9a Gross income from gaming activities. See Part IV, line 19 а Less: direct expenses b b Net income or (loss) from gaming activities . ► С . 10a Gross sales of inventory, less returns and allowances . . . а b Less: cost of goods sold . . . b Net income or (loss) from sales of inventory . ► С Miscellaneous Revenue **Business Code** 11a b С All other revenue d Total. Add lines 11a-11d. е ► 12 Total revenue. See instructions. 46610 46610

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service (C) Management and general expenses 8b, 9b, and 10b of Part VIII. expenses expenses 1 Grants and other assistance to governments and organizations in the United States. See Part IV. line 21 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 . . . 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 . . 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 25394 20315 5079 Compensation not included above, to disgualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 7 49606 39685 9921 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 6000 4800 1200 10 Payroll taxes 11 Fees for services (non-employees): Management а Legal b . . С Accounting d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column g (A) amount, list line 11g expenses on Schedule O.) . . 12 Advertising and promotion 13 Office expenses 7200 5760 1440 14 Information technology 15 Royalties Occupancy 16 Travel 17 295 295 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 Interest 43609 34887 8722 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 23 Insurance 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Bank Fees а 385 385 _____ Supplies b 472 378 94 Meals & Entertainment 795 С 795 Filings and Recordings d 130 130 All other expenses е Total functional expenses. Add lines 1 through 24e 25 133886 106250 27636 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here F if following SOP 98-2 (ASC 958-720)

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Part X	Balance Sheet			·
	Check if Schedule O contains a response or note to any line in this Pa			<u> </u>
		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing	224	1	(86
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	18000	4	1800
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees.		_	
	Complete Part II of Schedule L		5	
6 ທ	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.		6	
Assels	Notes and loans receivable, net	220000	7	22000
8 AS	Inventories for sale or use	220000	8	22000
9	Prepaid expenses and deferred charges		9	
10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a		-	
b	Less: accumulated depreciation 10b		10c	
11	Investments-publicly traded securities		11	
12	Investments-other securities. See Part IV, line 11		12	
13	Investments—program-related. See Part IV, line 11	(23129)	13	(23129
14	Intangible assets	· · · · ·	14	Ň
15	Other assets. See Part IV, line 11	122499	15	13474
16	Total assets. Add lines 1 through 15 (must equal line 34)	337594	16	34953
17	Accounts payable and accrued expenses	991743	17	108779
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
22 LIADIIITIES	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
	disqualified persons. Complete Part II of Schedule L	46631	22	4979
20	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	7668	25	766
26	Total liabilities. Add lines 17 through 25	1046042	26	114525
Lund Balances 52 53 54 54 55 55 55 55 55 55 55 55 55 55 55	Organizations that follow SFAS 117 (ASC 958), check here ► ✓ and complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	(708448)	27	(795724
m 28	Temporarily restricted net assets		28	
2 29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ► □ and complete lines 30 through 34.			
2 30	Capital stock or trust principal, or current funds		30	
g 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
₹ 32	Retained earnings, endowment, accumulated income, or other funds .		32	
JO 30 30 31 32 33	Total net assets or fund balances	(708448)	33	(795724
34	Total liabilities and net assets/fund balances	337594	34	34953

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Par	t XI Reconciliation of Net Assets				ge 1
ı aı	Check if Schedule O contains a response or note to any line in this Part XI				Г
1	Total revenue (must equal Part VIII, column (A), line 12)	1			4661
2	Total expenses (must equal Part IX, column (A), line 25)				
3	Revenue less expenses. Subtract line 2 from line 1	3		133886 (87276)	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	4		(708448	
5	Net unrealized gains (losses) on investments	5		(100440)	
6	Donated services and use of facilities	6 7 8 9			
7					
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain in Schedule O)				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	3			
10	33, column (B))	10		(70	F7 0
Dar	XII Financial Statements and Reporting	10		(79	5724
rai					Г
	Check if Schedule O contains a response or note to any line in this Part XII		· · ·	Yes	No
				Yes	NO
1	Accounting method used to prepare the Form 990: Cash Accrual Other Accrual If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.	Dan In			
0-			2a		/
za	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				✓
	reviewed on a separate basis, consolidated basis, or both:	lied of			
	•				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?				✓
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersight			
С		- + + 0			
С	of the audit, review, or compilation of its financial statements and selection of an independent accourt		2c		
С	of the audit, review, or compilation of its financial statements and selection of an independent accour If the organization changed either its oversight process or selection process during the tax year, exp		2c		
С	of the audit, review, or compilation of its financial statements and selection of an independent accour If the organization changed either its oversight process or selection process during the tax year, exp Schedule O.	olain in	2c		
с За	of the audit, review, or compilation of its financial statements and selection of an independent accour If the organization changed either its oversight process or selection process during the tax year, exp Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set f	olain in forth in	2c		
с За	of the audit, review, or compilation of its financial statements and selection of an independent accour If the organization changed either its oversight process or selection process during the tax year, exp Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set f the Single Audit Act and OMB Circular A-133?.	olain in forth in	2c 3a		√
c 3a b	of the audit, review, or compilation of its financial statements and selection of an independent accour If the organization changed either its oversight process or selection process during the tax year, exp Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set f	olain in forth in rgo the			√

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